

Future-Ready Leadership Role Bundle

For executive and senior leadership searches

“Align on the leader before you search for one.”

A resume shows where an executive has been. It does not show whether that leader fits this team, this culture, and the next 12 to 18 months of change, and the cost of a miss at this level is high. This bundle gives your leadership team and your search partner one evidence-based view of the role before candidates enter the room.

What’s included in the 3-in-1 Leadership Role Solution

1. One shared definition of the role

The AETHEON Powered Job Description translates the role into the skills it truly requires, on a five-level proficiency scale (Learner to Leader), with clear expectations for how the leader works with AI. It gives the CEO, CHRO, COO and board one picture of success, and opens the search to leaders whose skills transfer, not only those with the expected title.

2. Confidence in leader and team fit

The Work Culture DNA Summary maps how the hiring leader and team work across 8 dimensions, including work preferences, team dynamics, learning agility, growth potential and career aspirations. It shows who would work best together, and why a strong leader at one company may not be the right leader at another. Built on verified capability, not self-reported claims or keyword inference.

3. A leader who fits what comes next

The Future Trends Analysis compares the role against the emerging skills shaped by AI and market trends over the next 12 to 18 months. It de-risks the hire by helping ensure the leader fits the change your organization has already decided to make.

One shared view

Executive teams agree on what the role requires before the search begins.

Fast

Delivered in under 48 hours, so it fits inside an existing search timeline.

Evidence over title

Verified capability and fit, not self-reported claims or title history.

For search firms and talent advisors: available white-label, so it can anchor your search scoping and candidate reports under your own name.

SPECIAL INTRODUCTORY OFFER

Define Any Leadership Role for Only \$1,500

(Standard ad hoc package value: \$8,500)

SCAN TO GET STARTED

Receive your AETHEON Powered Job Description, Work Culture DNA Summary, and Future Trends Analysis in under 2 business days.