AETHEON

Workforce Intelligence

For executive and senior leadership searches

Future-Ready Leadership Role Offer

Align on the leader you need for **tomorrow** before you start your search.

A resume shows where an executive has been. It does not show whether that leader fits this team, this culture, and the next 12 to 18 months of change and the cost of a miss at this level is high. This bundle gives your leadership team and your search partner an evidence-based view of the role before candidates enter the room.

Translate.

Define the role.

AETHEON translates the role into the skills it truly requires, on a five-level proficiency scale (Learner to Leader), with clear expectations for how the leader works with AI. It gives the CEO, CHRO, COO and board one picture of success, and opens the search to leaders whose skills transfer, not only those with the expected title.

Validate.

Leader + Team Fit

AETHEON maps how people work across 8 Work Culture dimensions: work preferences, team dynamics, learning agility, growth potential and career aspirations. Learn who would work best together and why a strong leader at one company may not be the right leader at another. Built on verified capability, not self-reported claims or keyword inference.

Activate.

Leader who fits what comes next.

AETHEON compares the role against emerging skills shaped by AI and market trends over the next 12 to 18 months. It de-risks the hire by helping ensure the leader fits the change your organization has already decided to make.

ALIGNED

Executive teams agree on what the role requires before the search begins.

SEARCH-READY

Practical deliverables that align your hiring team and give your search partner a clear starting point.

EVIDENCE-BASED

Verified capability and fit, not self-reported claims or title history.

For search firms and talent advisors:
Available white-label, so it can anchor your search scoping and candidate reports under your own name.

Special Introductory Offer

Define any leadership role for only $1500

Scan to receive your **AETHEON Powered Job Description**, **Work Culture DNA Summary**, and **Future Trends Analysis**. We confirm scope and delivery timing with you before work begins.

(Standard package value: $8,500)
https://aetheon.ai/executive-hiring

AETHEON.ai | Humans hiring Humans.